

By-Email

GOVERNMENT OF PAKISTAN  
MINISTRY OF AVIATION (AVIATION DIVISION)  
PAKISTAN METEOROLOGICAL DEPARTMENT  
MET. HEADQUARTERS ISLAMABAD

No. E-29(10)/2023/5195

Dated: 25<sup>th</sup> October, 2024.

CIRCULAR

Subject: - MATERNITY & PATERNITY LEAVE ACT, 2023

Please find enclosed herewith Ministry of Aviation letter No 5-31/2024-Admin dated 21-10-2024 along with Ministry of Finance letter No.F.1(1)R-4/2019 Dated 10-10-2024 on the above subject for information and compliance, please.



(MUHAMMAD SHOAIB)  
Administrative Officer (E)  
Meteorological Services

**Distribution:**

- 1) Chief Meteorologist Met. Complex Karachi.
- 2) Chief Meteorologist R&D Division, / NDMC, Islamabad.
- 3) Chief Meteorologist, Flood Forecasting Division, Lahore.
- 4) Director RMC, Lahore / Peshawar / Karachi / Quetta / Gilgit.
- 5) Directors, NWFC / NAMC / NDMC / NSMC / Planning / IT & Media, Islamabad / Coordination.
- 6) DCAO (GA) / Budget, Met. HQs Islamabad.
- 7) SPS to Director General, Met. Services, Islamabad.
- 8) Web Master (with the request to upload the same on official website of PMD).

Government of Pakistan  
Ministry of Aviation  
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Islamabad, the 21<sup>st</sup> October, 2024

No. 5-31/2024-Admin

MEMORANDUM

Subject: - MATERNITY & PATERNITY LEAVE ACT, 2023

Reference Finance Division's O.M. No.F.1(E)R-4/2019 dated 10<sup>th</sup> October, 2024, (copy enclosed) on the subject cited above for information and compliance, please.

Encl: As Above

*Haya Ali*  
(Haya Ali)  
Section Officer (Admin)  
Ph: 9244287

✓ Director General,  
Pakistan Meteorological Department,  
Islamabad.

Director General,  
Airports Security Force,  
Karachi.

The Director General,  
Pakistan Airports Authority,  
Karachi.

The Director General,  
Civil Aviation Authority,  
Karachi.

The Chief Executive Officer,  
PIA Holding Company Limited,  
Islamabad.

The Chief Executive Officer,  
Pakistan International Airlines Corporation (Ltd),  
PIA Head Office,  
Karachi.

The Director,  
Bureau of Air Safety Investigation Pakistan (BASIP),  
Civil Aviation Authority Offices Complex, Lehrtar Road,  
Rawalpindi.

DG Secretariat	
CM (R&D)	
CM (D)	
D CAO (E)	✓
Dir (NWFC)	
Dir (P)	
NAMC	
DD (CO)	
Dy No	485
Date	22/10/24

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AO (E-1)  
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Please circulate  
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email.  
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Government of Pakistan  
FINANCE DIVISION  
(Regulations Wing)

>>><<<

No.F.1(1)R-4/2019

Islamabad, 10<sup>th</sup> October, 2024

OFFICE MEMORANDUM

Subject: MATERNITY & PATERNITY LEAVE ACT, 2023

The undersigned is directed to refer to the above captioned subject and to state that it has come to the notice of Finance Division that the subject Act is not being implemented in some of the Federal Establishments. It is, therefore, reiterated that the Act should may please be implemented by all Ministries/Divisions/Departments in true letter and spirit.

M. Zulqarnain  
Assistant-Admin  
Monday, 21 October, 2024, 9:58:15 AM

(Hafiz Majeed)  
Section Officer (R-4)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

Copy to:-

1. JS (Coord/HRM) with the request that this may be circulated amongst the attached departments/organizations under the Administrative control of the Finance Division.

4427  
10-10-24

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