

**GOVERNMENT OF PAKISTAN  
PAKISTAN METEOROLOGICAL DEPARTMENT  
(HEADQUARTERS OFFICE ISLAMABAD)**

No. GA-9(4)/2023-24 / 899.

Dated, the 12<sup>th</sup>, January, 2024

**C I R C U L A R**

Subject: **GUIDELINES FOR GRANT OF COMPENSATORY ALLOWANCE  
UNDER DEPUTATION POLICY.**

Please find enclosed herewith a copy of Ministry of Aviation Letter No.5-3/2021-Admin dated 05-01-2024 along with Copy of Finance Division's O.M F.No. 3(14) R-3/2009-477 dated 29-12-2023 (download complete document from PMD website) on the above noted subject for compliance. Please.

**Encl: (As Above)**

*Ahtisham Zafar*

**(AHTISHAM ZAFAR)**  
Administrative Officer  
for Director-General  
Meteorological Services

**Distribution:**

1. Chief Met. R&D / NDMC, PMD Islamabad.
2. Chief Met. FFD Lahore.
3. Chief Met. Camp Office Karachi.
4. Director RMC, Lahore / Karachi / Quetta / GB / Peshawar.
5. Director, NWFC / NAMC / Seismic / NDMC / Planning / Media Cell / Nullah Lai, PMD Islamabad.
6. Director, Maintenance / F&C / IMG / CDPC, Karachi.
7. SPS to D.G. Met. Services, Islamabad.
8. Senior Programmer, IT, Islamabad.
9. DCAO (E) / AO (B), PMD Islamabad.
10. Dy. Director, Coordination, PMD Islamabad.
11. Accounts Officer, PMD Islamabad.
12. DDO, PMD Islamabad.
13. Security Officer, PMD Islamabad.
14. PA to CAO, PMD HQs Office Islamabad.
15. Web-Master, PMD HQs Office Islamabad to Upload the circular on the Official Website under the tab circulars.

Government of Pakistan  
Ministry of Aviation  
\*\*\*\*\*

P-61/C

No.5-3/2021-Admin

Islamabad, the 5<sup>th</sup> January, 2024

MEMORANDUM

Subject: GUIDELINES FOR GRANT OF COMPENSATORY ALLOWANCE UNDER DEPUTATION POLICY

Kindly find enclosed a copy of Finance Division's O.M F.No 3(14) R-3/2009-477 dated 29<sup>th</sup> December, 2023, on the subject cited above for necessary action, please.

Encl: As Above

(Zafar Iqbal)

Deputy Secretary (Admin)

Ph: 9244249

Director General,  
Pakistan Meteorological Department,  
Islamabad.

The Director General,  
Airports Security Force,  
Karachi.

The Director General,  
Civil Aviation Authority,  
Karachi.

The Chief Executive Officer,  
Pakistan International Airlines Corporation (Ltd),  
PIA Head Office,  
Karachi.

DG Secretariat	
CM (D)	
CM (P&D)	
CAO	
Dir (S)	
Dir (R&A)	
DD (C)	
By No	607
Date	9/1/24

✓ 9/1

Copy to Section Officers (ASF), (CAA), (F&A), (Flying), and (Met), Ministry of Aviation, Islamabad.

DCAO (Budget and GA)

Pl. Circulate

Government of Pakistan  
Finance Division  
(Regulation Wing)

\*\*\*\*\*

P 60/c

No.F. 3(14)R-3/2009-477

Islamabad, the 29<sup>th</sup> December, 2023


OFFICE MEMORANDUM

Subject:- GUIDELINES FOR COMPENSATORY ALLOWANCE UNDER THE DEPUTATION POLICY

The undersigned is directed to refer to Finance Division's O.M. No. 3(14)R-3/2009-477 dated 29-11-2023 on the subject noted above and to state that Finance Division is in receipt of queries from different Ministries/ Divisions/ Departments seeking clarification on the admissibility of Compensatory Allowance for the officers who are posted outside their respective cadres under section 10 of Civil Servants Act, 1973.

2. In this regard, it is pointed out that the term "deputation" as defined by the Supreme Court of Pakistan vide PLD 1981 SC 531 means that a government servant begins to be regarded as a "deputationist" when he is appointed or transferred, through the process of selection, to a post in a department or service altogether different from the one of which he permanently belongs. The same has been clarified by Establishment Division vide its O.M. No. 1/18/2007-R-1, dated 10-12-2007. Section 10 of Civil Servant Act, 1973 is a general power that can be exercised by the competent authority in exigency of service or in public interest. In case Section 10 powers are exercised for an appointment outside the cadre, it is to be considered as an appointment on Deputation basis.

3. It is, therefore, clarified that Civil Servants posted outside their own cadre under Section 10 of Civil Servant Act, 1973 will be considered on Deputation as stated above and they shall be eligible for grant of Compensatory Allowance subject to fulfillment of conditions prescribed in the Finance Division's O.M. No. 3(14)R-3/2009-477 dated 29-11-2023.

  
(MUSHTAQUE ALI)  
SECTION OFFICER (R-3)

ALL MINISTRIES/DIVISIONS/DEPARTMENTS/AGPR

26 \* 04-01-24

22 03-01-24

22 03-01-24  
✓ (in meeting)  
34/1